



Mission Statement

The people of St. Paul's Episcopal Cathedral strive to be a beacon of God's love in Western New York through transformative worship, inclusive fellowship, and active service in partnership with the wider community.

Core Values

Service • Love • Compassion • Community • Inclusion

Group Norms

As members of the Vestry of St. Paul's Cathedral, we:

- are an action-oriented group;
- triage topics, issues and decisions and relay to appropriate group;
- prioritize meetings;
- come to meetings prepared;
- are open to new ideas, concerns and feedback;
- accomplish our agenda with focus and in a timely manner without interruption of side-bar conversations or cell phones;
- hold honest, non-repetitive, collaborative discussions;
- use respectful conversation and respectful listening;
- agree that trust and confidentiality will be respected at all times;
- use consensus whenever possible in decision making;
- make major decisions after reasonable discernment;
- take ownership of individual thoughts and opinions;
- support the decisions of the body;
- refrain from participating in triangulation.

Vestry Meeting Minutes

5:30 p.m. • September 21, 2021

I. 5:30 p.m. Opening Prayer

II. 5:35 p.m. Approve August 2021 Minutes

Motion to approve August 2021 Vestry Minutes made by Michael Bonilla, seconded by Wendy Darling – carried.

III. 5:40 p.m. Accept Consent Calendar

1. Altar Guild Report
2. Properties Minutes
3. Properties Recommendation
4. August 2021 Financials

Motion to accept Consent Calendar made by Delwyn Milander, seconded by Marcus Maltby – carried.

Motion to approve the recommendation of the Properties Committee regarding window grates made by Michael Bonilla, seconded by Estelle Siener – carried.

IV. 5:45 p.m. Discussion and Action of the Vestry

1. Bishop Sean Rowe and the Rev. Jason Shank

Motion to enter executive session made by Michael Bonilla, seconded by Peter Snodgrass – carried.

Motion to leave Executive Session made by Jeremy Kinney, seconded by Michael Bonilla – carried.

Motion to accept the Bishop's proposal regarding Clergy coverage for St. Paul's cathedral during the interim:

The Rev. Jason Shank, Partnership Canon for Congregational Vitality and Transition - Interim Dean;

The Rev. Canon Robert Duerr, the Rev. Canon Earle King, the Rev. Canon Barbara Price, the Rev. Dr. Sarah Reith – Clergy Team.

made by Jeremy Kinney, seconded by Peter Snodgrass – carried.

2. Vestry Contacts for October, November and December:
Estelle Siener will serve in October and Michael Bonilla in November.

V. 6:50 p.m. Closing Prayer

IMPORTANT UPCOMING DATES

September 25: Doors Open Buffalo 2021 – Noon to 4:00 p.m.
September 28: Technology Upgrade
October 2: Animal Blessing Service – 10:30 a.m. in Cathedral Park
October 19: Next Vestry Meeting

Please see St. Paul's weekly eLetter and website for additional updates, events and opportunities.

MEMBER ATTENDANCE	CLERGY ATTENDANCE	HANDOUTS
Peter Snodgrass, Warden Wendy Darling, Warden Jessy Alexander Michael Bonilla Tish Brady Su Hadden Jeremy Kinney Marcus Maltby Del Milander Estelle Siener Anne Simet Tracy Thomas	Guest Clergy Attendance: Bishop Sean Rowe Rev. Jason Shank CLERK Kathy Reiss GUESTS Rev. Robert Duerr Chris Casto Sue Yerkey Sonja Slother	August Minutes Consent Calendar