



Mission Statement

The people of St. Paul's Episcopal Cathedral strive to be a beacon of God's love in Western New York through transformative worship, inclusive fellowship, and active service in partnership with the wider community.

Core Values

Service • Love • Compassion • Community • Inclusion

Group Norms

As members of the Vestry of St. Paul's Cathedral, we:

- are an action-oriented group;
- triage topics, issues and decisions and relay to appropriate group;
- prioritize meetings;
- come to meetings prepared;
- are open to new ideas, concerns and feedback;
- accomplish our agenda with focus and in a timely manner without interruption of side-bar conversations or cell phones;
- hold honest, non-repetitive, collaborative discussions;
- use respectful conversation and respectful listening;
- agree that trust and confidentiality will be respected at all times;
- use consensus whenever possible in decision making;
- make major decisions after reasonable discernment;
- take ownership of individual thoughts and opinions;
- support the decisions of the body;
- refrain from participating in triangulation.

Vestry Meeting Minutes

5:30 p.m. • August 17, 2021

I. **5:30 p.m. Opening Prayer**
Led by Su Hadden

II. **5:35 p.m. Approve May 2021 Minutes**
Motion to approve June 2021 Vestry Minutes made by Marcus Maltby, seconded by Jeremy Kinney – carried.

III. **5:40 p.m. Accept Consent Calendar**
1. Properties Minutes
2. Properties Recommendation – HVAC Replacement.
3. July 2021 Financials
4. Legal Matter with Former Employee – there are no updates. We have not heard from the former employee's legal team since indicating that the former employee would not be signing the separation agreement from St. Paul's Cathedral (email dated April 19, 2021).

Motion to accept Consent Calendar made by Wendy Darling, seconded by Su Hadden – carried.

IV. **5:45 p.m. Discussion and Action of the Vestry**
1. Welcome Bishop Sean Rowe and the Rev. Jason Shank

Bishop Sean was present in person, introduced Jason Shank, transition coordinator, who was attending by Zoom.

Remarks: Bishop Sean noted that according to the House of Bishops Parliamentarian, the Vestry must accept the resignation of the Dean for it to take effect.

Encouraged members of the vestry to ask questions, keep the lines of communication open – this is a significant transition, not looking at a long-term interim, want to keep the forward momentum going – market reality: probably a smaller pool of candidates available than during last search, want to move with all due speed but cannot give an exact time frame

Present clergy coverage: Sarah, Earle, Barbara, Robert – divide responsibilities, need to have one priest-in-charge, may need an additional individual.

Jason Shank remarks – outlined general process – search committee to have 5-7 members, include 2 vestry members but

not the wardens, report to Vestry – suggest Day of Listening for the congregation, invite as many as possible to participate on a Saturday from 10-3, for example, in person or on line. – Jason to meet with Search Committee 4-5 weeks in a row, develop/update profile, then advertise that position is available. Goal is to have Search Committee in place by next vestry meeting.

2. Dean Transition Planning.
3. Authorize expense for 4 Cath Park Furnace/AC project
Motion to authorize said expenditure from unrestricted funds made by Del Milander, seconded by Wendy Darling – carried.
4. Vestry Contacts for Sept., Oct., Nov. and Dec.
September – Su Hadden and Wendy Darling
5. Filming Rental Review
\$4,000.00 rental fee paid – able to provide hospitality, positive publicity.

V. 6:40 p.m. Closing Prayer

IMPORTANT UPCOMING DATES

September 5: Dean Derrick's last service at SPC
September 5: Farewell Reception for Dean Derrick, Jamie & Mari
September 21: Next Vestry Meeting

Please see St. Paul's weekly eLetter and website for additional updates, events and opportunities.

MEMBER ATTENDANCE	CLERGY ATTENDANCE	HANDOUTS
Peter Snodgrass, Warden Wendy Darling, Warden Jessy Alexander Michael Bonilla Tish Brady Su Hadden Jeremy Kinney Marcus Maltby Del Milander Estelle Siener Anne Simet Tracy Thomas	Very Rev. R. Derrick Fetz, Dean CLERK Kathy Reiss GUESTS Bishop Sean Rowe Rev. Jason Shank Canon Robert Duerr Sonja Slother Sue Yerkey	June Minutes Consent Calendar