



Mission Statement

The people of St. Paul's Episcopal Cathedral strive to be a beacon of God's love in Western New York through transformative worship, inclusive fellowship, and active service in partnership with the wider community.

Core Values

Service • Love • Compassion • Community • Inclusion

Group Norms

As members of the Vestry of St. Paul's Cathedral, we:

- are an action-oriented group;
- triage topics, issues and decisions and relay to appropriate group;
- prioritize meetings;
- come to meetings prepared;
- are open to new ideas, concerns and feedback;
- accomplish our agenda with focus and in a timely manner without interruption of side-bar conversations or cell phones;
- hold honest, non-repetitive, collaborative discussions;
- use respectful conversation and respectful listening;
- agree that trust and confidentiality will be respected at all times;
- use consensus whenever possible in decision making;
- make major decisions after reasonable discernment;
- take ownership of individual thoughts and opinions;
- support the decisions of the body;
- refrain from participating in triangulation.

Vestry Meeting Minutes

5:30 p.m. • April 19, 2022 - via Zoom

I. 5:30 p.m. Opening Prayer
Led by Dean Jason

II. 5:35 p.m. Approve March 2022 Minutes
Motion to approve March 2022 Vestry Minutes made by Estelle Siener, seconded by Wendy Darling – carried.

III. 5:40 p.m. Accept Consent Calendar

1. Altar Guild Report
2. Pastoral Care Report
3. Properties Committee Report
4. SJAT Minutes – March 2022
5. March 2022 Financial Reports

Motion to accept Consent Calendar made by Del Milander, seconded by Jeremy Kinney - carried

IV. 5:45 p.m. Dean's Report – Update

1. Sexton position – so far the cleaning company, Jan-Pro, has been performing very well.
2. Staffing change – Lily Lane, Canon for Christian Formation for Children and Youth, has resigned.
3. Financial Administrator position – 3 candidates have applied, interviews being conducted.
4. Covid protocols: Communion – Bishop Sean has approved use of the common cup beginning Palm Sunday, April 10; at the Cathedral we will start with intinction by the celebrant, and will resume use of the common cup eventually.

Discussion and Action of the Vestry

1. Search Committee – received report from Jason of the Transitional Ministers Conference – interview process reviewed, developing questions to ask potential candidates, at this time waiting for applications (due by May 31), search committee will keep meeting. Dean Jason recommended checking the congregation profile on the website – noted the limited number of candidates available – also noted that potential candidates are aware of the challenges facing the congregation, and that there is a sense

that St. Paul's is looking to the past rather than the future, and the need to project our vision for the future.

2. Fill vacant Vestry Position for Tracy Thomas.
Tracy has resigned from the Vestry due to other obligations. After call for suggestions for names to fill out the remainder of his term, it was decided to ask Elle Heffner, and if she declines, to ask Jocellyn Harvey (need to confirm last name and contact information).
3. Insurance claim – claim made by an individual who fell on the ice on Cathedral grounds – has been submitted to insurance company.
4. Emma Jaeckle Fund for outreach – it is anticipated that approximately \$35,000 will be available for draw this year – short form application to the Finance Committee for funds will be made available in the bulletin and on the website. Anyone in the congregation will be welcome to apply for either internal or outside community needs.

V. 6:30 p.m. Closing Prayer

Led by Del Milander.

Motion to adjourn made by Su Hadden, seconded by Peter Snodgrass – carried.

IMPORTANT UPCOMING DATES

April 23: Earth Day Event – 9:00 AM.

See St. Paul's weekly eLetter and website for additional updates, events and fellowship opportunities.

MEMBER ATTENDANCE	CLERGY ATTENDANCE	HANDOUTS
Peter Snodgrass, Warden Wendy Darling, Warden Jessy Alexander - excused Michael Bonilla Tish Brady - excused Su Hadden Jeremy Kinney Marcus Maltby Del Milander Estelle Siener Anne Simet - excused Tracy Thomas - resigned	INTERIM DEAN Rev. Jason Shank CLERK Kathy Reiss	Altar Guild Report Pastoral Care Report SJAT Minutes March 2022 Financial Reports Properties Report