



# ST. PAUL'S

BUFFALO, NEW YORK

## EPISCOPAL CATHEDRAL

### **Mission Statement**

The people of St. Paul's Episcopal Cathedral strive to be a beacon of God's love in Western New York through transformative worship, inclusive fellowship, and active service in partnership with the wider community.

### **Core Values**

Service • Love • Compassion • Community • Inclusion

### **Group Norms**

As members of the Vestry of St. Paul's Cathedral, we:

- are an action-oriented group;
- triage topics, issues and decisions and relay to appropriate group;
- prioritize meetings;
- come to meetings prepared;
- are open to new ideas, concerns and feedback;
- accomplish our agenda with focus and in a timely manner without interruption of side-bar conversations or cell phones;
- hold honest, non-repetitive, collaborative discussions;
- use respectful conversation and respectful listening;
- agree that trust and confidentiality will be respected at all times;
- use consensus whenever possible in decision making;
- make major decisions after reasonable discernment;
- take ownership of individual thoughts and opinions;
- support the decisions of the body;
- refrain from participating in triangulation.

## **Vestry Meeting Minutes**

5:30 p.m. • April 20, 2021

- I.     **5:30 p.m.**     **Opening Prayer** – led by Dean Derrick
  
- II.    **5:35 p.m.**     **Approve March 2021 Minutes**  
Motion to approve March minutes made by Michael Bonilla, seconded by Tracy Thomas – carried.
  
- III.   **5:40 p.m.**     **Accept Consent Calendar**
  1. Staff Transition Legal Matter Update
  2. March 2021 Financials
  3. Pastoral Care Report
  4. Properties MotionMotion to accept Consent Calendar made by Del Milander, seconded by Wendy Darling – carried.
  
- IV.    **5:45 p.m.**     **Discussion and Action of the Vestry/Retreat Part 3**

2021 Budget – word just received from the Diocese of Western New York that St. Paul's Cathedral's diocesan assessment, pursuant to our request for a temporary reduction, has been reduced from \$114,000.00 to \$100,000.00. Motion to send an expression of gratitude to the Diocesan Council made by Estelle Siener, seconded by Peter Snodgrass – carried.

  1. Family Systems – Part 2  
Discussion of family systems theory led by Dean Derrick
  
  2. Vestry-Contact-of-the-Month Training Part 1  
Review of expectations and responsibilities led by Wendy Darling – after discussion it was decided to have two contacts serve each month. Su Hadden and Jeremy Kinney volunteered to serve as the vestry contacts for May.  
Training Part 2 – in-person training will be held on Sunday, May 2 at 11:00 AM at the Cathedral.
  
  3. Re-opening Campus Planning Update  
Following Diocesan guidelines – agreed to keep temperature checks.
  
  4. Oratory Chapel Dossal Curtain  
As presented by the property committee, the Oratory Chapel would undergo refurbishing with the purchase of a new Dossal Curtain. Motion to approve the purchase of the Dossal Curtain

with funds from the Mack fund made by Peter Snodgrass,  
seconded by Su Hadden – carried.

**V. 6:30 p.m. Closing Prayer**

**IMPORTANT UPCOMING DATES**

May 9: Target date to resume indoor, in-person service  
May 18: Next Vestry Meeting

<b>MEMBER ATTENDANCE</b>	<b>CLERGY ATTENDANCE</b>	<b>HANDOUTS</b>
Peter Snodgrass, Warden Wendy Darling, Warden Jessy Alexander Michael Bonilla Tish Brady Su Hadden Jeremy Kinney Marcus Maltby Del Milander Estelle Siener Anne Simet Tracy Thomas	Very Rev. R. Derrick Fetz, Dean  CLERK Kathy Reiss	March Minutes Consent Calendar Vestry Contact of the Month Reopening Guidelines