



### **Mission Statement**

The people of St. Paul's Episcopal Cathedral strive to be a beacon of God's love in Western New York through transformative worship, inclusive fellowship, and active service in partnership with the wider community.

### **Core Values**

Service • Love • Compassion • Community • Inclusion

### **Group Norms**

As members of the Vestry of St. Paul's Cathedral, we:

- are an action-oriented group;
- triage topics, issues and decisions and relay to appropriate group;
- prioritize meetings;
- come to meetings prepared;
- are open to new ideas, concerns and feedback;
- accomplish our agenda with focus and in a timely manner without interruption of side-bar conversations or cell phones;
- hold honest, non-repetitive, collaborative discussions;
- use respectful conversation and respectful listening;
- agree that trust and confidentiality will be respected at all times;
- use consensus whenever possible in decision making;
- make major decisions after reasonable discernment;
- take ownership of individual thoughts and opinions;
- support the decisions of the body;
- refrain from participating in triangulation.

## **Vestry Meeting Minutes**

5:30 p.m. • October 19, 2021

**I. 5:30 p.m. Opening Prayer**

Led by Dean Jason Shank

**II. 5:35 p.m. Approve September 2021 Minutes**

Motion to approve September 2021 Vestry Minutes made by Michael Bonilla, seconded by Marcus Maltby – carried.

**III. 5:40 p.m. Accept Consent Calendar**

1. Altar Guild Report
2. Cathedral Outreach Committee Report
3. Pastoral Care Report
4. September 2021 Financials

Motion to accept Consent Calendar made by Delwyn Milander, seconded by Wendy Darling – carried.

**IV. 5:45 p.m. Discussion and Action of the Vestry**

1. Discuss Search Committee – Peter Snodgrass, Wendy Darling & Jason Shank.

Proposed members:

Representatives from the Vestry – Su Hadden, Jeremy Kinney

Representatives from the congregation – Sophie Chimera, Judy Elliott, Kim O’Connell, Chris Scinta, Bill Siener, Sarah Steinmetz, Chuck Wolter.

Discussion regarding expiration of term for proposed vestry members. Suggestion made to postpone election of vestry and wardens for one year and maintain the current vestry until January 2023. Dean Jason and Wardens will check the by-laws and decision will be made at next vestry meeting.

2. Interim Plan – Jason Shank

Dean Jason will meet with Search Committee as soon as it is finalized.

Day of Listening will be held with the congregation.

Dean Jason will then meet with Search Committee for 4 or 5 weeks to develop profile.

Profile will be submitted to Diocese – goal is to have profile ready by the time of the spring gathering of Canons for Transition.

Candidate interviews will be arranged.

The Bishop will be involved in ongoing review and vetting of any potential candidates.  
 Regular reports of the Search Committee will be given to the Vestry and the Congregation.

**3. Other Concerns:**

- A. Organ – in serious need of repair or replacement; Dean Jason has been in conversation with Robert Duerr; Heritage Organ has made some temporary fixes.  
 Vestry will look at options for best way to move forward and funding.
- B. Christmas schedule – is being finalized, possibility that Bishop may be present.
- C. Kneelers – question if possible for kneelers to be restored, Dean Jason will check guidelines.
- D. Dean Jason will be present on November 7 and November 21..

**V. 6:50 p.m. Closing Prayer**

Led by Marcus Maltby

**IMPORTANT UPCOMING DATES**

- October 17 & 24: The Rev. Canon Jason Shank celebrates Holy Eucharist at St. Paul's Cathedral
- October 27: Properties Committee Meeting
- November 2: First Tuesday Group begins monthly session
- November 11: Cathedral and offices closed 0 Veteran's Day

Please see St. Paul's weekly eLetter and website for additional updates, events and opportunities.

<b>MEMBER ATTENDANCE</b>	<b>CLERGY ATTENDANCE</b>	<b>HANDOUTS</b>
Peter Snodgrass, Warden Wendy Darling, Warden Jessy Alexander Michael Bonilla Tish Brady Su Hadden Jeremy Kinney - excused Marcus Maltby Del Milander Estelle Siener Anne Simet - excused Tracy Thomas - excused	Interim Dean Rev. Jason Shank  CLERK Kathy Reiss	September Minutes Consent Calendar