



Mission Statement

The people of St. Paul's Episcopal Cathedral strive to be a beacon of God's love in Western New York through transformative worship, inclusive fellowship, and active service in partnership with the wider community.

Core Values

Service • Love • Compassion • Community • Inclusion

Group Norms

As members of the Vestry of St. Paul's Cathedral, we:

- are an action-oriented group;
- triage topics, issues and decisions and relay to appropriate group;
- prioritize meetings;
- come to meetings prepared;
- are open to new ideas, concerns and feedback;
- accomplish our agenda with focus and in a timely manner without interruption of side-bar conversations or cell phones;
- hold honest, non-repetitive, collaborative discussions;
- use respectful conversation and respectful listening;
- agree that trust and confidentiality will be respected at all times;
- use consensus whenever possible in decision making;
- make major decisions after reasonable discernment;
- take ownership of individual thoughts and opinions;
- support the decisions of the body;
- refrain from participating in triangulation.

Vestry Meeting Minutes

5:30 p.m. • February 15, 2022 - via Zoom

I. 5:30 p.m. Opening Prayer

Led by Dean Jason

II. 5:35 p.m. Approve January 2022 Minutes

Motion to approve January 2022 Vestry Minutes made by Tish Brady, seconded by Estelle Siener – carried.

III. 5:40 p.m. Accept Consent Calendar

1. Altar Guild Report
2. Pastoral Care Report
3. SJAT Minutes – Dec. 2021 & Jan. 2022.

Motion to accept Consent Calendar made by Del Milander, seconded by Michael Bonilla – after discussion, Altar Guild Report amended to add name of Jeremy Kinney – motion carried.

IV. 5:45 p.m. Dean's Report

Sexton Update – Teresa has been getting quotes from cleaning companies, JanPro has submitted a quote, would include a part-time worker 20 hours per week – Ambrose would continue at 15 hours per week, including Sunday morning – total approximately \$40,000.00, a bit above amount budgeted for 2022 – suggestion made to check into Jamieson Fund for possible funding.

Keys and access codes have been provided to the wardens and Jeremy Kinney.

Search Committee Update – last meeting with Search Committee at beginning of February – Committee will report separately.

Mask/registration requirements – registration requirement will be lifted effective immediately – mask requirement and distancing will remain in place.

Bookkeeper Update – Maria Manocchio is serving as bookkeeper for the Cathedral for 4 months while determination regarding the position is made – Former Financial Administrator Sue Yerkey thought that more hours than she was working were needed.

Discussion and Action of the Vestry

1. Afghan Refugee Welcome Box Update

Update from Social Justice Action Team by Estelle Siener – in addition to filling the welcome boxes, as well as pursuing plans to furnish an apartment in conjunction with other churches, Canon Sarah Rieth has obtained donations of bicycles for the incoming refugees, who may not have other transportation.

2. Search Committee – update from chair Su Hadden – since last meeting with Dean Jason on 2/6, have been working on the Parish Profile, including reviewing documents and getting input clergy friends – note that member Chris Scinta has not been able to be actively involved but intends to be now and will remain on the committee – next meeting is 2/21 – Profile to be submitted to Dean Jason as Transitions Officer by 3/15.
3. Camera in the gallery (balcony) – request made to have a camera which can focus on the choir when they are singing from the gallery, which they have been doing so they can sing without masks – pricing obtained, \$550 to \$800 – after discussion it was decided to look further into options – in the meantime, one of the current cameras may be adjusted for use in the gallery.
4. Sunday Morning Adult Forum – request made to have representative from the Vestry speak and answer questions at Adult Forum – last meeting with Peter Snodgrass very much appreciated – Michael Bonilla volunteered to do this, and Jeremy Kinney said that as a regular attendee at Adult Forum he could also answer questions about the work of the vestry.

V. 6:30 p.m. Closing Prayer

Led by Dean Jason.

Motion to adjourn made by Jeremy Kinney, seconded by Su Hadden – carried.

IMPORTANT UPCOMING DATES

February 15-Garden of Love Ministry resumed Operations
February 21: Cathedral & Offices Closed – Presidents' Day
March 8: Evensong – 4:00 PM
March 15: Next Vestry Meeting

Please see St. Paul's weekly eLetter and website for additional updates, events and fellowship opportunities.

MEMBER ATTENDANCE	CLERGY ATTENDANCE	HANDOUTS
Peter Snodgrass, Warden Wendy Darling, Warden Jessy Alexander Michael Bonilla Tish Brady Su Hadden Jeremy Kinney Marcus Maltby - excused Del Milander Estelle Siener Anne Simet Tracy Thomas - absent	INTERIM DEAN Rev. Jason Shank CLERK Kathy Reiss	