



Mission Statement

The people of St. Paul's Episcopal Cathedral strive to be a beacon of God's love in Western New York through transformative worship, inclusive fellowship, and active service in partnership with the wider community.

Core Values

Service • Love • Compassion • Community • Inclusion

Group Norms

As members of the Vestry of St. Paul's Cathedral, we:

- are an action-oriented group;
- triage topics, issues and decisions and relay to appropriate group;
- prioritize meetings;
- come to meetings prepared;
- are open to new ideas, concerns and feedback;
- accomplish our agenda with focus and in a timely manner without interruption of side-bar conversations or cell phones;
- hold honest, non-repetitive, collaborative discussions;
- use respectful conversation and respectful listening;
- agree that trust and confidentiality will be respected at all times;
- use consensus whenever possible in decision making;
- make major decisions after reasonable discernment;
- take ownership of individual thoughts and opinions;
- support the decisions of the body;
- refrain from participating in triangulation.

Vestry Meeting Minutes

5:30 p.m. • March 16, 2021

- I. **5:30 p.m.** **Opening Prayer**
Led by Dean Derrick from Daily Prayer for All Seasons

- II. **5:35 p.m.** **Approve February 2021 Minutes**
Motion to approve February minutes made by Su Hadden,
seconded by Tish Brady – carried.

- III. **5:40 p.m.** **Accept Consent Calendar**
 1. Sexual Misconduct Legal Matter Update
Choral Ministry Review Task Force Update
 2. Properties ReportMotion to accept Consent Calendar made by Del Milander,
seconded by Wendy Darling – carried.

- IV. **5:45 p.m.** **Discussion and Action of the Vestry/Retreat Part 2**
 1. Building Community – led by Wendy Darling
 2. How to read/review financial reports – led by Robert Pierce,
Treasurer – questions welcome – review of special
music/Templeton Fund
 3. Financial Update
Progress being made on providing a clearer picture of financial
status, reducing the endowment draw.
 4. Financial Obligations and Goals - see handout
 5. Dr. Puehn Transition Update
Motion to enter executive session made by Peter Snodgrass,
seconded by Michael Bonilla – carried.
Motion to exit executive session made by Del Milander,
seconded by Su Hadden – carried.
 6. Alternative Sources of Funding Task Force
 7. Building Use Assessment
Will be seeking professional opinions regarding funding and
building use assessment in conjunction with the Properties
Committee.
 8. Adaptive Change
To be discussed at next meeting.

- V. **6:40 p.m.** **Closing Prayer**

IMPORTANT UPCOMING DATES

April 20: Next Vestry Meeting

Please refer to St. Paul's weekly eLetter for virtual service,
fellowship, formation and study opportunities.

MEMBER ATTENDANCE	CLERGY ATTENDANCE	HANDOUTS
Peter Snodgrass, Warden Wendy Darling,, Warden Jessy Alexander Michael Bonilla Tish Brady Su Hadden Jeremy Kinney Marcus Maltby Del Milander Estelle Siener Anne Simet Tracy Thomas	Very Rev. R. Derrick Fetz, Dean CLERK Kathy Reiss TREASURER Robert Pierce	February Minutes Consent Calendar Financial Report and supporting documents Financial Obligations and Goals