



ST. PAUL'S

BUFFALO, NEW YORK

EPISCOPAL CATHEDRAL

Mission Statement

The people of St. Paul's Episcopal Cathedral strive to be a beacon of God's love in Western New York through transformative worship, inclusive fellowship, and active service in partnership with the wider community.

Core Values

Service • Love • Compassion • Community • Inclusion

Group Norms

As members of the Vestry of St. Paul's Cathedral, we:

- are an action-oriented group;
- triage topics, issues and decisions and relay to appropriate group;
- prioritize meetings;
- come to meetings prepared;
- are open to new ideas, concerns and feedback;
- accomplish our agenda with focus and in a timely manner without interruption of side-bar conversations or cell phones;
- hold honest, non-repetitive, collaborative discussions;
- use respectful conversation and respectful listening;
- agree that trust and confidentiality will be respected at all times;
- use consensus whenever possible in decision making;
- make major decisions after reasonable discernment;
- take ownership of individual thoughts and opinions;
- support the decisions of the body;
- refrain from participating in triangulation.

Vestry Meeting Minutes

5:30 p.m. • May 18, 2021

- I. **5:30 p.m. Opening Prayer** – led by Marcus Maltby

- II. **5:35 p.m. Approve April 2021 Minutes**
Motion to approve April minutes made by Michael Bonilla,
seconded by Del Milander – carried.

- III. **5:40 p.m. Accept Consent Calendar**
 1. Music Ministry Reset Task Force
 2. April 2021 Financials
 3. Pastoral Care ReportMotion to accept Consent Calendar made by Marcus Maltby,
seconded by Jessy Alexander – carried.

- IV. **5:45 p.m. Discussion and Action of the Vestry**
 1. 128 Pearl, LLC (Cathedral Commons)
Howard Gondree presented an update on the 128 Pearl Street project with a time line of the project to date, including purpose, construction, financing, current status, the steps to be taken to meet the present challenges, and the outlook for the future.
(Powerpoint presentation to be made available)

 2. Vestry Contacts Review and Schedule
Check-in process for the in-person worship services in May went very smoothly – some restrictions to be lifted.
Estelle Siener and Marcus Maltby volunteered to be the Vestry Contacts for June – it may be possible to have 1 Vestry Contact and 2 ushers in July.

 3. Hybrid Vestry Meeting beginning in June?
It was agreed to plan on meeting in person in June, for those able to do so, with the rest attending by Zoom.

 4. Masonry Work on FMC (Office Building)
Michael Bonilla outlined the masonry work that needs to be done on the ministry center – Morris Masonry has provided an estimate – may get other quotes – Vestry to vote at next meeting or by email notification.

 5. Creating Our Future Together Vision Process
Discussion of some of the programming we are looking at to go forward as a cathedral reflecting our mission and core values, how these can be best implemented, and the changes that will be involved.

- V. **6:40 p.m. Closing Prayer**

IMPORTANT UPCOMING DATES

May 23: Pentecost Sunday – Indoor, In-person Service Continues 10:15 a.m.

May 30: Trinity Sunday

May 31: Memorial Day – Cathedral & Offices Closed

June 15: Next Vestry Meeting 5:30 p.m.

MEMBER ATTENDANCE	CLERGY ATTENDANCE	HANDOUTS
Peter Snodgrass, Warden Wendy Darling, Warden Jessy Alexander Michael Bonilla Tish Brady Su Hadden Jeremy Kinney Marcus Maltby Del Milander Estelle Siener Anne Simet Tracy Thomas (absent)	Very Rev. R. Derrick Fetz, Dean CLERK Kathy Reiss GUEST Howard Gondree	April Minutes Consent Calendar Creating Our Future Together Church Seasons of Change