



### **Mission Statement**

The people of St. Paul's Episcopal Cathedral strive to be a beacon of God's love in Western New York through transformative worship, inclusive fellowship, and active service in partnership with the wider community.

### **Core Values**

Service • Love • Compassion • Community • Inclusion

### **Group Norms**

As members of the Vestry of St. Paul's Cathedral, we:

- are an action-oriented group;
- triage topics, issues and decisions and relay to appropriate group;
- prioritize meetings;
- come to meetings prepared;
- are open to new ideas, concerns and feedback;
- accomplish our agenda with focus and in a timely manner without interruption of side-bar conversations or cell phones;
- hold honest, non-repetitive, collaborative discussions;
- use respectful conversation and respectful listening;
- agree that trust and confidentiality will be respected at all times;
- use consensus whenever possible in decision making;
- make major decisions after reasonable discernment;
- take ownership of individual thoughts and opinions;
- support the decisions of the body;
- refrain from participating in triangulation.

## **Vestry Meeting Minutes**

5:30 p.m. • June 22, 2021

- I.     **5:30 p.m.     Opening Prayer**  
Led by Dean Derrick
  
- II.    **5:35 p.m.     Approve May 2021 Minutes**  
Motion to approve May 2021 Vestry Minutes made by Wendy Darling, seconded by Jeremy Kinney – carried.
  
- III.   **5:40 p.m.     Accept Consent Calendar**
  1. Cathedral Outreach Minutes
  2. Properties Minutes
  3. May FinancialsMotion to accept Consent Calendar made by Marcus Maltby, seconded by Estelle Siener – carried.
  
- IV.    **5:45 p.m.     Discussion and Action of the Vestry**
  1. Vision Process – A Listening Church  
Please read the article in the Vestry Packet and be prepared to discuss these questions:
    - How have we been a listening church throughout our history?
    - How do we become more of a listening church?
    - What are ways we can best listen to members expressing their life's hopes and challenges? Those beyond our walls?Discussion concerning ways to listen to people in the congregation, inviting questions about life and faith, providing forums, such as adult Christian formation, which are open to asking and listening, and providing opportunities for members to mingle like coffee hour and small groups. For the wider community, begin by letting the cathedral be a welcoming place, a place of solace.
  
  2. Vision Process – Becoming Program in Size  
Outline of transitioning to a program-size congregation; the challenges involved; how the building infrastructure can be modified to accommodate a program-oriented church; staffing changes to reflect the work of a program church, including adding part-time clergy so that the Dean can be more involved in bringing the mission of the church to the wider community.

3. Vestry Contacts of the Month  
 July – Del Milander and Marcus Maltby  
 August – Jeremy Kinney and Peter Snodgrass
  
4. Plaster Repair in Choir  
 (source of funding information is in the Vestry Packet)  
 Motion to authorize expenditure of no more than \$12,000.00 from the Jamieson fund for masonry repairs in the choir made by Jeremy Kinney, seconded by Wendy Darling – carried.

**V. 6:40 p.m. Closing Prayer**

**Reminder – No meeting in July. Next meeting will be August 17<sup>th</sup>.**

**IMPORTANT UPCOMING DATES**

June 23: Properties Meeting  
 June 23: Pastoral Care Meeting  
 July 7: Adult Formation Meeting

Please see St. Paul's weekly eLetter and website for additional updates, events and opportunities.

<b>MEMBER ATTENDANCE</b>	<b>CLERGY ATTENDANCE</b>	<b>HANDOUTS</b>
Peter Snodgrass, Warden Wendy Darling, Warden Jessy Alexander Michael Bonilla Tish Brady – excused Su Hadden Jeremy Kinney Marcus Maltby Del Milander – excused Estelle Siener Anne Simet Tracy Thomas (absent)	Very Rev. R. Derrick Fetz, Dean  CLERK Kathy Reiss	May Minutes Consent Calendar Last Will and Testament of Gladys B. Jamieson Article, "The Listening Church"