



Mission Statement

The people of St. Paul's Episcopal Cathedral strive to be a beacon of God's love in Western New York through transformative worship, inclusive fellowship, and active service in partnership with the wider community.

Core Values

Service • Love • Compassion • Community • Inclusion

Group Norms

As members of the Vestry of St. Paul's Cathedral, we:

- are an action-oriented group;
- triage topics, issues and decisions and relay to appropriate group;
- prioritize meetings;
- come to meetings prepared;
- are open to new ideas, concerns and feedback;
- accomplish our agenda with focus and in a timely manner without interruption of side-bar conversations or cell phones;
- hold honest, non-repetitive, collaborative discussions;
- use respectful conversation and respectful listening;
- agree that trust and confidentiality will be respected at all times;
- use consensus whenever possible in decision making;
- make major decisions after reasonable discernment;
- take ownership of individual thoughts and opinions;
- support the decisions of the body;
- refrain from participating in triangulation.

Vestry Meeting Minutes

5:30 p.m. • March 15, 2022 - via Zoom

I. 5:30 p.m. Opening Prayer
Led by Dean Jason

II. 5:35 p.m. Approve February 2022 Minutes
Motion to approve February 2022 Vestry Minutes made by Marcus Maltby, seconded by Tish Brady – carried.

III. 5:40 p.m. Accept Consent Calendar

1. Garden of Love Report
2. Pastoral Care Report
3. SJAT Minutes – February 2022
4. January & February 2022 Financial Reports
5. Properties Committee Report

Motion to accept Consent Calendar made by Michael Bonilla, seconded by Del Milander

Discussion: Pastoral Care Report – date for Eucharistic Minister training changed to Sunday, March 20.

SJAT Minutes – suggestion that a shorter report be submitted to Vestry for review.

Financial reports – no plan to have treasurer present at Vestry meeting at this time - invited to submit questions to Treasurer Robert Pierce.

Motion carried.

IV. 5:45 p.m. Dean's Report – Update

1. Covid Protocols – following the CDC guidelines at this time, mask mandate will be lifted effective this Sunday, distancing between pews will be adjusted, all pew cushions, kneelers, hymnals and prayer books will be returned to rightful places. At this time, common cup will not be used. Coffee hours are permissible. Hand sanitizer will be made widely available.
2. Financial Administrator position – job description prepared with input from Mari Manocchio and Sue Yerkey, 25-30 hour position.
3. Sexton position – A. Cleaning company, Jan-Pro, 1-year contract being arranged, once a week cleaning. B. Maintenance worker for repairs and upkeep of buildings and grounds, including 128 Pearl St. – covered by the Jamison Fund. C. Sunday sexton – Ambrose will continue in this position at this time. Some protocols need to be checked before this set-up is finalized.

Suggestion made to check with 716 Ministries for potential personnel.

Discussion and Action of the Vestry

1. Search Committee – meeting weekly – completed profile for the Transitional Ministers Conference, to be held in Texas March 22- March 25, 2022, and includes national as well as regional transition officers. Dean Jason in his position as this congregation's transition officer will be attending. Darius Pridgen agreed to be named as a local community leader familiar with our ministries for the profile. The Committee is continuing to work on the Parish Profile, which will be posted on the SPC website in the near future.
2. Parochial Report for 2021 is being updated with financial information and will be submitted to the Vestry via email for approval.
3. Obtaining an additional camera for the gallery, as discussed last month, will be deferred for now.
4. SJAT Committee is requesting funds from the newly available Jaeckle Fund to provide cash for food for the Afghan refugee family which we will be assisting with furnishing an apartment, would like to give them \$1,500.00 for food for 3 months – form for applying for these funds through the Finance Committee will be available in the very near future.

V. 6:30 p.m. Closing Prayer

Led by Marcus Maltby.

Motion to adjourn made by Tish Brady, seconded by Su Hadden – carried.

IMPORTANT UPCOMING DATES

April 1-3: St. Martin's-in-the-Field Youth Sleepover

April 3: Readings & Music for Passiontide – 4:00 PM

April 10: Palm Sunday Service – 10:15 AM

April 14: Maundy Thursday Service – 7:00 PM

April 15: Good Friday Services

- Sermons on the Seven Last Words on the Cross – Noon to 3:00 PM

- Solemn Liturgy – 7:00 PM

April 17 – Easter Sunday Service – 10:15 AM

April 18 – Cathedral & Office Closed – Easter Monday

April 19 – Next Vestry Meeting

Please see St. Paul's weekly eLetter and website for additional updates, events and fellowship opportunities.

MEMBER ATTENDANCE	CLERGY ATTENDANCE	HANDOUTS
Peter Snodgrass, Warden Wendy Darling, Warden Jessy Alexander - excused Michael Bonilla Tish Brady Su Hadden Jeremy Kinney Marcus Maltby Del Milander Estelle Siener Anne Simet Tracy Thomas	INTERIM DEAN Rev. Jason Shank CLERK Kathy Reiss	Garden of Love Report Pastoral Care Report SJAT Minutes January & February 2022 Financial Reports Properties Report